

Department of Surgery

Faculty Academic Skills Training (FAST)

Investing in your career development at Northwestern Medicine

Purpose

FAST was developed to bolster the onboarding process for new faculty and enhance overall career development. Our objectives are to:

- Create a customized onboarding experience based on clinical, educational and research needs and interests,
- Share relevant training curriculum that is easy to access and meaningful for career growth, and
- Assist in the overall transition into the department by forming a personalized team that will support the new faculty member during their first two years at Northwestern Medicine.

Program Details

- The core team will include 3-5 internal faculty members who will serve as mentors and a support system during the new faculty member's first two years. One of these members will be designated as a team lead.
- The sessions will include a mixture of videos, worksheets, readings and meetings. These will be spaced out across your first two years, occurring ~every 6-8 weeks.
- The team lead will be the main point of contact and help facilitate next-steps discussed during sessions.
- All curriculum resources will be housed in an online OneDrive folder for easy access.
- Surveys will be conducted immediately following each session for quality improvement.
- In-person meetings are encouraged to strengthen departmental relationships.

Sample Sessions

What is Your Why
Time Management
Promotions
Your Academic Profile
Your Clinical Practice
Strategic Service
Culture and Wellness
Being an Educator

Contacts

If you have any questions, you may reach out to:

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